

## ***Vision***

SANDAS works to lead and strengthen community responses to the harms caused by alcohol and other drugs.

## ***Mission***

SANDAS facilitates networking, collaboration, research, information sharing, advocacy, training and policy review to reduce the harmful impacts of alcohol and other drugs. We are the voice of our members and stakeholders at national and state levels.



SANDAS acknowledges and appreciates ongoing funding support from:

- Australian Government - Dept of Health
- Government of South Australia – Dept of Health

## **WHO WE ARE:**

The South Australian Network of Drug and Alcohol Services was established in 2004, to enhance community wellbeing and reduce the harms associated with alcohol and drug use.

We provide independent, state-wide representation and advocacy for non-government organisations working in the alcohol and other drugs sector, through networking and policy development.

SANDAS welcomes membership from the following groups:

- non-government agencies providing a service to reduce the harm of alcohol and other drug use;
- individuals who have an involvement with prevention and reduction of harm of alcohol and other drug use;
- students undertaking relevant courses.

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**STRATEGIC PLAN**

**2015 - 2018**

Strategy	Actions	
<p><b>1. Funding &amp; Sustainability</b></p> <p>Promote sustainability for SANDAS, members and stakeholders.</p>	<ul style="list-style-type: none"> <li>• Pursue funding opportunities to adequately support the organisation in delivering the strategic directions.</li> <li>• Inform funding bodies of specific needs of the SA community and members' requirements to deliver services to meet these needs.</li> <li>• Identify sector trends through strategic networking to inform future funding requirements/developments.</li> </ul>	<ul style="list-style-type: none"> <li>• Inform and assist members to plan for and obtain sustainable funding to deliver services</li> <li>• Ensure the sector and SANDAS have a skilled workforce through planned sector development including supporting the recruitment, retention and renewal of the SA alcohol and other drug workforce.</li> </ul>
<p><b>2. Quality</b></p> <p>Achieve and maintain quality through sound processes and systems.</p>	<ul style="list-style-type: none"> <li>• Achieve and maintain iQES accreditation status.</li> <li>• Annually review the effectiveness of SANDAS against the organizational objectives.</li> <li>• Develop and review policies and procedures in line with the quality audit schedule.</li> </ul>	<ul style="list-style-type: none"> <li>• Integrate work health safety into all activities and annually review compliance and improvements.</li> <li>• Undertake regular reviews of all policies, procedures and organisational documentation (including the constitution) and update as required.</li> <li>• Support members to achieve and maintain quality accreditation.</li> </ul>
<p><b>3. Advocacy &amp; Representation</b></p> <p>Provide advocacy and representation for members and stakeholders at national and state levels.</p>	<ul style="list-style-type: none"> <li>• Develop and implement an advocacy framework and associated engagement plan.</li> <li>• Investigate and implement models for service user consultation.</li> <li>• Identify and engage with relevant ATSI and CALD agencies and encourage their participation in SANDAS and its activities.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide effective advocacy, support and advice for our members through regular meetings, submissions or responses to consultations, papers or changes in government policy or community expectations.</li> </ul>
<p><b>4. Evidence &amp; Research</b></p> <p>Use evidence based approaches to provide information, training and workforce development to the sector.</p>	<ul style="list-style-type: none"> <li>• Undertake research and environmental scanning to ensure SANDAS and members are informed on the latest evidence, trends and innovations in service delivery.</li> <li>• Consult with key stakeholders to identify and implement best practice, evidence informed approaches to AOD treatment.</li> <li>• Support and facilitate the development of a minimum qualification framework for the sector and upskill the sector to meet the framework</li> </ul>	<ul style="list-style-type: none"> <li>• Design, develop and deliver training and workshops to meet the sector's wider learning and development needs.</li> <li>• Facilitate member access to external workforce development opportunities.</li> <li>• Disseminate research, evidence and information from a range of sources relevant to the sector.</li> </ul>
<p><b>5. Partnerships/Collaboration/ Relationships</b></p> <p>Facilitate opportunities for collaborative service delivery within the Alcohol and Other Drugs sector.</p>	<ul style="list-style-type: none"> <li>• Conduct an annual member survey that identifies and maps current services, organisational resources, strengths and service gaps</li> <li>• Monitor funding opportunities and promote these within SANDAS membership</li> <li>• Identify potential for collaborative service provision within and external to the membership, including intra- and inter- sectoral collaboration.</li> </ul>	<ul style="list-style-type: none"> <li>• Develop a framework to guide collaborative practice.</li> <li>• Interact with SANDAS members at least once a year, by site visit or phone call.</li> <li>• Identify and contact relevant non-member Alcohol and Other Drug and related services on an at least annual basis to promote SANDAS membership and engagement with members and projects.</li> </ul>